**CONSTRUCTION AND FACILITIES MANAGER**

Position’s Accountabilities

* Lead and drive HSSE mindset within the PMC/FMC organizations and help them, in turn, drive that through to sub-contractors, including annual assurance program.
* Provide leadership to PMC/FMC team in the country to set a clear direction and priorities on construction/maintenance programs.
* Support the PMC/FMC to provide a cohesive and integrated annual Construction/Maintenance program.
* Review with PMC/FMC and approve the complete capex/opex plan and phasing of projects/programs that are prepared by the PMC/FMC including procurement strategies.
* Attend the monthly Performance Improvement meeting with PMC/FMC team to review the project/program delivery including spend, milestones and HSSE and agree action plans to close gaps on project/program delivery performance. Escalate unresolved and systemic issues to Shell PMC Coordinators.
* Provide market interface to key stakeholders in other Network functions, Sales & Ops, Marketing and PMC/FMC team to ensure the cross-business priorities are integrated into PMC/FMC priorities.

Requirements:

* Architect, Civil Engineer, Mechanical Engineer
* Experience in Engineering, Construction, Maintenance, HSSE, Retail
* Negotiation Skills
* Project Management
* Maximizes Business Opportunities
* Ability to do systematic thinking and develop solutions based on biz strategies.
* Stakeholder engagement skill is critical (at both local and global level).
* Ability to dual task, work under pressure and change environment
* Has strong communication and coaching skills
* Proficiency in Spanish and English, spoken and written.

Salary:

60,000 MXP – 80,000 MXP